



COOKIE POLICY.

EFFECTIVE DATE | JAN 2025.

Satori Recruitment, ("we," "our," "us"), we use cookies and similar tracking technologies to enhance your experience on our website, improve functionality, and analyse performance. This 'Cookie Policy' explains what cookies are, how we use them, and your choices regarding their use.

▪ WHAT ARE COOKIES.

Cookies are small text files placed on your device (computer, smartphone, tablet) by websites you visit. Cookies store information related to your browsing activity, which can then be retrieved during future visits to the site. Cookies are widely used to make websites work more efficiently, as well as to provide reporting information.

Cookies can be-

- **Session Cookies** –
These are temporary cookies that expire when you close your browser.
- **Persistent Cookies** –
These remain on your device for a set period or until you manually delete them.
- **First-party Cookies** –
These are set by our website.
- **Third-party Cookies** –
These are set by third-party services that we use for various functions, such as analytics or advertising.

▪ TYPES OF COOKIES WE MAY USE.

We may use the following categories of cookies:

- **Strictly Necessary Cookies-**
These cookies are essential for the operation of our website. They enable basic functions like page navigation and access to secure areas of the site. Without these cookies, the website cannot function properly. Example- Authentication cookies, security cookies.

- **Performance and Analytics Cookies.**

These cookies collect information about how visitors use our website, such as which pages are visited most often or if any error messages are shown. This helps us improve the performance of our website and provide better user experience. Example- Google Analytics.

- **Functionality Cookies.**

These cookies allow our website to remember your choices and preferences (such as your username, language, or region) to provide a more personalised experience. Example- Preference cookies that remember your login details.

- **Targeting or Advertising Cookies.**

These cookies are used to deliver advertisements that are relevant to you and your interests. They may also limit how often you see an advertisement and measure the effectiveness of advertising campaigns. Example - Cookies set by advertising platforms like Google Ads or Facebook.

- **HOW WE USE COOKIES.**

We use cookies for several reasons, including-

- To ensure the proper functioning of our website.
- To analyse and improve website performance and usability.
- To provide personalised content and user experience.
- To deliver targeted advertisements and measure the effectiveness of our marketing campaigns.

- **THIRD-PARTY COOKIES.**

We may also use third-party cookies from service providers that operate on our behalf. These third-parties may collect information about your online activities over time and across different websites when you use our website.

These providers include:

- **Google Analytics –**
For website analytics and performance monitoring.
- **Advertising Networks –**
For targeted advertising and marketing.

- **MANAGING YOUR COOKIE PREFERENCES.**

You have the right to control or manage your cookie preferences. You can do so in the following ways:

- **Browser Settings –**

Most web browsers allow you to control cookies through their settings. You can choose to block or delete cookies from your device at any time by adjusting your browser settings. However, please note that blocking or disabling some cookies may affect your ability to use certain features of our website.

- **Opt-Out Mechanisms –**

You can opt out of targeted advertising from specific third-party services by visiting their opt-out pages (e.g., Google Ads Preferences Manager, Your Online Choices, or the Network Advertising Initiative).

For more detailed instructions on how to manage cookies in different browsers, please refer to the 'Settings' within your preferred internet browser.

- **CHANGES TO THIS COOKIE POLICY.**

We may update this 'Cookie Policy' from time to time to reflect changes in technology, legal requirements, or our practices. Any changes will be posted on this page, and we encourage you to review this page periodically to stay informed about our use of cookies.

- **CONTACT US.**

If you have any questions or concerns about this Cookie Policy, please contact us at:

- **Satori Recruitment.**

hello@satorirecruitment.com.au

0481 350 374